

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 AGENDA

Date: April 25th, 2025

NO.	CONTENTS	TIME (AM)
1	Procedures	
1.1	<p>Shareholder registration and qualification check Shareholders or their representatives present the following documents to the Shareholder Qualification Check Committee:</p> <ul style="list-style-type: none"> - Citizen ID card / Passport / Level 2 e-ID - Power of Attorney (in case of proxy-granted attendance) <p>Upon verification of valid documents, shareholders will receive the Meeting documents, Shareholder Ballot, and Voting Ballot.</p>	08:00 – 08:30
1.2	<p>Opening</p> <ul style="list-style-type: none"> - Declaration of the meeting's purpose - The Shareholders Qualification Check Committee reports on shareholder attendance - Introduction of the Presidium and the Secretariat 	08:30 – 08:45
2	Adoption of the Meeting Agenda	08:45 – 08:50
3	Election of the Supervisory Board and Vote Counting Board	08:50 – 09:00
4	<p>Adoptions of reports:</p> <ul style="list-style-type: none"> - Report on the 2024 Business Performance; - BOD's Report on the 2020-2025 term performance and the orientation for the 2025-2030 term; - BOS's Report on the 2024 performance <p>⇒ <i>Shareholders' comments</i></p>	09:00 – 09:30
5	<p>Adoption of the 2025 Business Plan</p> <p>⇒ <i>Shareholder's comments</i></p>	09:30 – 10:00
6	<p>Adoption of the BOD's Submissions</p> <ul style="list-style-type: none"> - Submission of the 2024 remuneration of BOD and BOS and 2025 remuneration plan; - Submission of the distribution of 2024 profit; - Submission of amendment of company charter. <p>⇒ <i>Shareholder's comments</i></p>	10:00 – 10:20
7	Election of the BOD and BOS members for the 2025-2030 term	10:20 – 11:00
8	<p>Voting on the contents of the sections 4, 5, 6 above and other decisions under the AGMS's authority</p> <ul style="list-style-type: none"> - Adoption of the Audited Financial Statements of 2024 - Selection of the Auditing Company for the 2025's fiscal year 	11:00 – 11:15
9	Break	11:15 – 11:40

NO.	CONTENTS	TIME (AM)
10	Adoption of the BOD/BOS election results	11:40 – 11:50
11	Adoption of the Minute – Resolution of the 2025 AGMS Conclusion and end of the Meeting	11:50 – 12:00

** List of Abbreviations:*

- 1. AGMS: Annual General Meeting of Shareholders*
- 2. BOD: Board of Directors*
- 3. BOS: Board of Supervisors*