

SUBMISSION

on the distribution of 2024 profit and the 2025 allocation to welfare fund

To: General Meeting of Shareholders of VTC Telecommunications JSC

- Pursuant to the Enterprise Law of the Socialist Republic of Vietnam;
- Pursuant to the Charter of VTC Telecommunications JSC;
- Based on the 2024 business results of VTC Telecommunications JSC.

Hereby, the Board of Directors (BOD) of VTC Telecommunications JSC respectfully submits to the General Meeting of Shareholders for approval of the plan to distribute 2024 profits and to allocate 2025 welfare fund as follows:

I. 2024 profits distribution plan:

	(Unit: VND)
1. Profit after tax in 2024	3,593,669,869
1.1. Profit after tax of parent company shareholders	3,526,320,980
1.2. Profit after tax of non-controlling shareholders	67,348,889
2. Distribution of 2024 profit after tax of parent company shareholders as follows:	3,526,320,980
2.1. Dividend payout of 7%	3,170,400,100
2.2. Allocation to welfare fund	355,920,880
3. 2024 profit after tax of parent company shareholders after dividend payout & fund allocation [(3) = (1.1) - (2)]	0

II. 2025 welfare fund allocation plan:

In 2025, VTC plan to allocate the welfare fund as follows:

$$2025 \text{ welfare fund} = 381,000,000 \text{ VND} \times \frac{2025 \text{ profit after tax result}}{2025 \text{ profit after tax plan}}$$

We kindly request the General Meeting of Shareholders' approval of the foregoing.

Respectfully./.

Recipient:

- BOD and BOS members;
- Shareholders;
- Company's archive.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Xuân Tiên